**[FAITH INSTITUTION]**

**No Shoe Policy**

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| **Version** |  | **Approved by** |  |
| **Dated** |  | **Next review due on** |  |

**Rationale**

To create a calmer and safer environment, [Faith Institution] has adopted a ‘no shoes’ policy. Children, staff and visitors are requested to remove outdoor shoes in entrance to the school building. They may wear Khuffain (leather socks) or normal socks. However as part of cleanliness and hygiene please ensure children come wearing clean socks everyday.

**Medical Conditions**

Children and staff with specific foot-related medical conditions and who are required to wear shoes and insoles to support this medical condition are exempt from this policy.

**Fire Drills**

1. During fire drills and in order to familiarise the children with different exit routes shoes will be worn.
2. In the event of a non-planned fire alarm or real fire, the children will be evacuated immediately. The priority in a real emergency is to evacuate all children as quickly as possible.

**Toilets**

We maintain a stringent cleaning policy, coupled with giving the children the option of wearing soft soled indoor shoes or slippers.

**Risk Assessment**

1. Slips / Trips
	1. Children to walk in the building at all times.
	2. Shoes to be put inside the designated shoe cupboard in each entrance, hence walkways will be kept clear at all times.
	3. Visual health and safety check to be completed by member of staff upon entering the building.
2. Injury caused by falling objects
	1. Daily visual checks by staff.
	2. Children to be made aware of potential risk of chair legs through visual and verbal reminders.
	3. Adequate spacing between table / chair group.
3. Pins
	1. At [FAITH INSTITUTION] all adults are required to ensure sharp items are picked up and thrown away.
4. Classroom Temperatures
	1. Temperatures are thermostatically controlled, socks are to be worn by the children at all times.
	2. Teacher / supervising adults to assess the temperature situation in extreme conditions and act accordingly.
5. Podiatry / Medical conditions
	1. Temporary foot condition i.e. verruca: socks worn at all times and therefore shoes will still be removed.
	2. Children with specific medical conditions will be permitted to wear indoor shoes where necessary.
	3. Alternatively they may wear indoor slipper type shoes whilst in the building if appropriate.
6. Benefits of no shoes
	1. Foot type (rather than shoe type) is the primary cause of developmental deformity. The majority of foot conditions benefit from no shoes.
7. Chemicals
	1. The children do not come in contact with any chemicals.
	2. Chemicals are kept locked in the site managers office / staff rooms at all times.

**Monitoring**

[Faith Institution] will review this policy annually and assess the implementation and success of the policy. Should any concerns arise in the effectiveness of this policy, they will be immediately dealt with.